

## Shareholders' Meeting of Compagnie Plastic Omnium SE on April 23, 2020

### **Decision by the Board of Directors to reduce the dividend proposed by 34%**

Aware of its responsibilities to all of its stakeholders, the Board of Directors of Compagnie Plastic Omnium SE met by telephone conference on March 31, 2020 and unanimously agreed to reduce the dividend proposed for 2019 to €0.49 per share, compared with the €0.74 initially proposed, i.e. a reduction of 34%.

As mentioned in the Group press release published on March 24, 2020, Plastic Omnium remains confident in its ability to address the major crisis arising from the Covid-19 pandemic. It is implementing all of the measures that enable it to protect the Group's 32,000 employees, ensure the continuity of its businesses in close cooperation with its customers and maintain its robust financial structure.

Plastic Omnium has carried out stress tests on its cash flow in the event of a prolonged pandemic. These simulations confirm that the set of measures implemented and the significant cash flow available in the short term, should allow the Group to respond to a total shutdown of production, at a worldwide level, for many months, while honoring all payments that fall due.

The dividend will be voted upon at the Shareholders' Meeting of Compagnie Plastic Omnium SE, which will be held on April 23, 2020. It will be paid on May 4, 2020.

### **The Combined Shareholders' Meeting of April 23, 2020 will be held behind closed doors and broadcast live. Shareholders are invited to use postal or online vote**

The Shareholders' Meeting of April 23, 2020 will take place at 5pm Paris time in Levallois-Perret – 1 allée Pierre Burelle – without the shareholders of Compagnie Plastic Omnium SE being physically present. This is in accordance with the order no. 2020-321 of March 25, 2020, regarding the adaptation of the meeting and voting rules for Shareholders' Meetings and the governing bodies of legal entities and private entities that do not have a legal personality because of the Covid-19 epidemic.

In this context, Compagnie Plastic Omnium SE has made the following provisions:

- The Combined Shareholders' Meeting will be broadcast live on the website [www.plasticomnium.com](http://www.plasticomnium.com), from 5pm on April 23, 2020. The recording will also be available after the Shareholders' Meeting.

- The Group's shareholders will have the opportunity to ask questions in advance of the Shareholders' Meeting by emailing [investor.relations@plasticomnium.com](mailto:investor.relations@plasticomnium.com). The Group will answer all of the beforehand written questions asked during the Shareholders' Meeting.
- Shareholders can vote from April 7, 2020 using the following two methods:
  - by postal vote<sup>(1)</sup> or voting by proxy, using a voting form available on the website [www.plasticomnium.com](http://www.plasticomnium.com) or by contacting the account holding institution which manages their shares (bearer shareholders);
  - using the secure platform, Votaccess, which can be accessed via the Planetshares website (<https://planetshares.bnpparibas.com>) for registered shareholders or by contacting their share account holding institution for bearer shareholders.

Any questions from shareholders about the organization of the meeting, the different voting methods and access to documentation can be addressed to Plastic Omnium's Shareholders Relations Department using the following free phone number +33 (0)800 777 889 or by emailing [investor.relations@plasticomnium.com](mailto:investor.relations@plasticomnium.com).

(1) By returning the voting form to their account-holding institution or to BNP Paribas Securities Services – CTS Assemblées Générales – Les Grands Moulins de Pantin – 9, rue du Débarcadère – 93761 Pantin Cedex