



Levallois, April 23, 2021

COMBINED GENERAL SHAREHOLDERS' MEETING OF COMPAGNIE PLASTIC OMNIUM SE APRIL 22, 2021

In the Combined General Shareholders' Meeting of Compagnie Plastic Omnium SE, which took place behind closed doors at 5 p.m. on Thursday April 22, 2021 and was chaired by Laurent Burelle, shareholders adopted all the proposed resolutions.

In particular, shareholders voted to renew the terms of office of the following directors for a three-year period: Mr. Laurent Burelle, Mr. Laurent Favre, Ms. Eliane Lemarié, Ms. Anne-Marie Couderc, Ms. Lucie Maurel Aubert, Prof. Dr. Bernd Gottschalk, Mr. Paul Henry Lemarié and Mr. Alexandre Mérieux.

The terms of office of two directors – Mr. Jean Burelle and Mr. Jérôme Gallot – were not renewed, and so they ceased to be directors at the end of the meeting. Mr. Jean Burelle was appointed as non-voting director (*censeur*) of Compagnie Plastic Omnium SE through a decision by the Board of Directors on February 17, 2021.

During the General Shareholders' Meeting, Laurent Burelle reviewed the changes to Compagnie Plastic Omnium SE's governance, including the separation of the roles of Chairman and CEO from January 1, 2020 and the formation of a new management team effective from the same date, with Mr. Laurent Favre as CEO and Ms. Félicie Burelle as Managing Director. Against the backdrop of the Covid-19 crisis, this new team has strengthened the company's fundamentals while also accelerating on the group's strategic priorities.

Laurent Burelle confirmed the long-term commitment of the Group's controlling holding company Burelle SA, whose stake in Compagnie Plastic Omnium SE increased to 59.4% after the cancellation of treasury shares on February 25, 2021.

Laurent Favre, CEO, reviewed Plastic Omnium's 2020 results as well as its strategic roadmap. He detailed Plastic Omnium's priorities during the Covid-19 crisis: protecting its staff members, clients and suppliers and adopting a proactive and agile approach towards them, while maintaining its independence and solid financial position.

He then discussed the three key aspects of the Group's strategy:

- operational excellence (transformation and digitalization);
- innovation, including major developments in hydrogen and numerous electric vehicle program launches;
- sustainability, including the ambition of becoming carbon-neutral by 2050. A roadmap including medium-term targets will be presented in the second half of 2021.

Finally, the dividend of €0.49 per share was approved and will be paid on May 3, 2021.

The presentation made during the meeting, along with the voting results for each resolution, are available on the Plastic Omnium website at www.plasticomnium.com.

Calendar

April 28, 2021	Ex-dividend date (dividend of €0.49 per share)
May 3, 2021	Dividend payment date (€0.49 per share)
July 21, 2021	Publication of 2021 first-half results
October 21, 2021	Publication of quarterly information for the third quarter of 2021